



D Y PATIL DENTAL SCHOOL

Dr. D Y Patil Knowledge City, Charholi Bk, Via Lohegaon, Pune 412105

Affiliated to Maharashtra University of Health Sciences, Nashik

Recognized by Dental Council of India



SELF STUDY REPORT (CYCLE 1) 2018-2023

Criteria 6: Governance, Leadership and Management

Indicator: 6.3 Faculty Empowerment Strategies

Metric: 6.3.5 The Institution has performance appraisal system for teaching and non-teaching staff.

Performance Appraisal System



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Ref No.: DYPDS/ 0547

Date: 15/06/2018-

Performance Appraisal Policy

The Appraisal report is based on the annual performance of the teaching staff that includes:

- No. of Publications.
- Contribution for Book chapter or monogram (online books not to be considered)
- No. of Posters / Papers presented.
- No. of research projects taken (other than PG dissertations and PhD thesis)
- No. of research projects guided (other than PG dissertations and PhD thesis)
- No. of invited guest lectures delivered.
- No. of workshops invited as resource person.
- Collaborative research / PhD / enrolled for PhD (to be claimed only up to 5yrs)
- Any other research related work
 - Editorial board of journal / book.
 - Review board of journal.

- Receipt of Awards and recognitions
- Organizational Activities
- Innovative Teaching / clinical /other activity

The above set performance appraisal report is to be filled by the faculty in prescribed Performa. The view of the faculty in the prescribed Performa is reviewed by the Head of the Department.

The report of appraisal Dean is reviewed by Director.

Based on performance appraisal per years, the employees are considered for increment in salary.

This has helped in motivating the faculty for maximizing teaching, research, and output.



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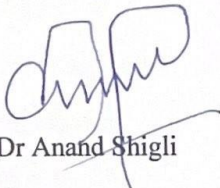
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Performance Appraisal System of Non-Teaching Staff:

The performance appraisal of the non-teaching staff of college / institutions is done by the Head of the Department in the prescribed Performa. The assessment includes general administrative ability, computer proficiency, work management quality, reliability, general intelligence, leave records, relations with superiors, industry, and applications of the concerned employee. Performance appraisal is considered for further career advancements.




Dr Anand Shigli
Dean