



# **D Y PATIL DENTAL SCHOOL**

**Dr. D Y Patil Knowledge City, Charholi Bk, Via Lohegaon, Pune 412105**

*Affiliated to Maharashtra University of Health Sciences, Nashik*

*Recognized by Dental Council of India*



## **SELF STUDY REPORT (CYCLE 1) 2022-2023**

**Criteria 7: Institutional Values and Best Practices**

**Key Indicator: 7.1: Institutional Values and Social Responsibilities**

**Metric: 7.1.2: Describe gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus.**

**ANNUAL GENDER SENSITIZATION  
ACTION PLAN**

## INDEX

<b>Sr. No</b>	<b>Data</b>	<b>Page No</b>
<b>1.</b>	<b>Annual Gender Sensitization Action Plan</b>	<b>4</b>



D Y PATIL GROUP

## D Y PATIL DENTAL SCHOOL

Affiliated to the Maharashtra University of Health Sciences, Nashik  
Recognized by Dental Council of India

Reference no: DYPOS/619

Date: 10/10/2018

### **GENDER SENSITIZATION ACTION PLAN**

Gender fairness is a simple idea that an academic institute ought to educate and exercise to offer a wonderful environment to all genders. It facilitates us to empathize with gender particular problems and demanding situations and to foster appreciation and compassion for others. It is a vital step that changes the way of thinking in the student as well as employees and provides safe and healthy environment.

D.Y. Patil dental school is a co-ed, all inclusive, academic institute. It is committed to promote every student and employees to attain its complete potential and turning into independent, individuals, thus assures developing characteristics of empathy and social intelligence in everyone in every of them.

D.Y. Patil dental school aspires to attain these desires with the aid of using and adopting an array of techniques over the years. It solidifies the idea of gender equality by having a worker base of identical woman and male participants in each academic and non-academic branch.

Both male and woman instructors play important role towards the historical patriarchal manner of functioning by adopting several techniques inside and outside the classroom.



**D Y PATIL GROUP**

**D Y PATIL DENTAL SCHOOL**

Affiliated to the Maharashtra University of Health Sciences, Nashik  
Recognized by Dental Council of India

---

**DYPDS will plan the following activities under WEC:**

- \* Institute will encourage undergraduate students to participate in various research programs of D.Y. Patil Dental School as well as state and national level programs to familiarize students with research methodology under supervision of seniors
- \* Institute will encourage students to organize and participate in cultural events and sports competitions for overall development
- \* Institute will be committed to encourage students to participate in community work and social outreach activities
- \* Institute will soon launch mentorship by faculty to help students develop soft skill
- \* Institute is already having 24 x 7 female/male guards to ensure safe environment in campus stay facility for students. Institute is planning to install CCTV surveillance in near future to enhance the security of students.
- \* Institute will ensure for organizing seminars, lectures, and workshops addressing gender issues for students as well as staff during important events/ days like orientation program, women's day, yoga day.
- \* Institute is already having hygiene facility for students, staff and patients with washroom along with drinking water facility at each floor at college and will soon install sanitary napkin vending machine in girls changing room in college.



D Y PATIL GROUP

## D Y PATIL DENTAL SCHOOL

Affiliated to the Maharashtra University of Health Sciences, Nashik  
Recognized by Dental Council of India

---

### Several other accompanying policies are as follows

Code of Conduct (COC) committee conducts lecture sessions for students as well as teaching and non-teaching staff and directs them to follow the same in institute

Women Empowerment Cell (WEC) has been formulated with annual action plan for gender sensitization and gives special emphasis in creating a female friendly environment

An Anti- Ragging Cell has been set up as per the govt. rules such as POSHA (Prevention of Sexual Harassment Act) and deals with the cases of ragging in campus with utmost care and confidentiality.

The institute has taken the initiative to provide balanced opportunities to all and collectively taken a step towards a balanced society.

Co-ordinator

Women empowerment cell

Chair person

Women empowerment cell

Dean

Dr. Anand Shigli

